

Weingarten Rights

(Right To Representation)

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my association representative be present at the meeting.”

1. Do not resign or abandon your work location.
2. All communication with your association is strictly confidential.
3. Document, in writing, the incident.
4. Keep any records that relate to the incident.
5. Representation is strongly advised.
6. Timeliness is important—don't delay.
7. Use your contract as a guide.
8. Follow orders unless there is potential for personal injury—you can grieve the orders later.
9. Call your UniServ Director for help.



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